



Anticipatory Principal Vacancies

Start dates between January 2025 and August 1, 2025

School District 71 (Comox Valley) is a progressive school district whose mission is to inspire engaged, compassionate, resilient lifelong learners and cultivate a collaborative community together. As an inclusive learning community, we embrace diversity, foster relationships, and empower all learners to have a positive impact on the world. We are the largest employer in the Comox Valley with over 1900 employees and provide a comprehensive educational program to approximately 10,500 students from Strong Start to Grade 12 in 14 elementary schools, 2 community schools, 3 secondary schools, 2 alternate schools, and a distributed learning school. Our annual operating budget is roughly \$110 million.

We are seeking candidates for our Elementary and Secondary Principal eligibility pool to fill anticipated vacancies in the near future. Successful applicants will remain in the eligible candidate pool for a two year period and may be extended at the discretion of the superintendent.

Education, Experience and Abilities

- a Masters Degree and a valid membership with the Teacher Regulation Branch of the BC Ministry of Education
- a commitment to a consultative, collaborative, teamwork approach involving students, parents, school staff and the broader community
- a commitment to supporting the interests of the Board and the District
- a recent record of teaching excellence and leadership
- an understanding of the important role a full range of educational programs play in the growth and development of students
- an inclusive mindset with strong advocacy for students with diverse needs
- essential skills in technology
- an ability to motivate staff and be an advocate for staff development based on school needs
- a commitment to ongoing personal and professional development
- an ability to establish and maintain a positive, cooperative, caring environment in a school
- patterns of successful experience in different educational settings
- an understanding of, and commitment to the First Peoples Principles of Learning
- successful implementation and adherence to the Professional Standards for BC Educators
- effective problem-solving, conflict management and mediation skills
- friendliness, good humour, flexibility, enthusiasm, forthrightness, openness and honesty
- commitment to transparency and accountability at all levels
- strong organizational and management skills

If you are an exceptional educational leader who embody the core values of integrity, respect and diversity and employ best practice instructional strategies based on a student centered approach to leadership, we would like to hear from you!

To Apply:

School District 71 (Comox Valley) is located on the east coast of Vancouver Island on the unceded traditional territory of the K'ómoks First Nation. Located within the Comox Valley is the City of Courtenay, the Town of Comox and the Village of Cumberland; each providing their own unique services and community cultures. The Comox Valley is a desirable place to live with great ocean beaches, golf, skiing, hiking, swimming and boating. In addition, the community has strong and vibrant arts and cultural programs.

To join our dynamic team in the beautiful Comox Valley, qualified individuals are invited to apply in confidence by submitting a cover letter outlining how they meet the hiring criteria, a chronological resume with the name, phone number/email address of three professional references through Make a Future at <https://bit.ly/3YScT2y> by **13:00 on Monday November 25th, 2024**. The annual salary range for this position is \$127,089 to \$161,285.

We welcome diverse candidates and encourage applications from members of groups experiencing barriers to equity. As an inclusive learning community, we are committed to actively creating and fostering a culture of inclusivity where voices are heard, people are seen, and values are respected. We care about the uniqueness of our applicants, employees, students and community, and we do so in a safe space fueled by curiosity and acceptance. Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact: hr@sd71.bc.ca and we will work with you to meet your needs.

We sincerely thank all applicants for considering us an employer of choice. Only shortlisted candidates will be contacted. The successful applicant will be subject to the terms of the Criminal Review Act.

Thank you for your interest in School District 71 (Comox Valley)

An Equal Opportunity Employer