

The Okanagan Similkameen School District invites applicants for the position of:

School Principal, Southern Okanagan Secondary School

Located in Oliver, British Columbia, on the traditional territory of the Sukenaqin people, Southern Okanagan Secondary School (SOSS) is situated in one of the province's warmest climates and is renowned for its spectacular vineyards, thriving fruit orchards, and breathtaking landscapes.

SOSS is a dynamic Grade 8–12 school with approximately 500 students and 70 staff members, housed in a state-of-the-art facility. The school offers a diverse range of programs, including Advanced Placement courses, a robust fine arts program, an experiential land-based learning program, work experience and work/train in trades opportunities, alongside a comprehensive selection of secondary courses.



<http://www.sd53.bc.ca>

We are committed to inspiring and supporting all learners in achieving their full potential while fostering a culture of respect, responsibility, and community engagement.

We are seeking an experienced and visionary educational leader to guide the school team and contribute to our district's strong leadership group. The successful candidate will bring a passion for student success, a collaborative approach to leadership, and a commitment to excellence in education.

This is an exciting opportunity to lead a vibrant school community in a supportive and forward-thinking district.

Qualifications and Preferred Skill Set:

- **Required Credentials:** Master's degree in educational leadership, curriculum, administration or other related field and a BC teaching certificate (or credentials to qualify for one) with experience in secondary learning environments and strong pedagogy;
- **Strategic Leadership:** Oversee the school's vision, strategy, and operations, ensuring alignment with district plans.
- **Instructional Leadership:** Lead change and innovation to enhance student achievement in secondary education.
- **Relationship Building:** Foster strong connections with staff, students, parents, rightsholders, stakeholders, and educational partners.
- **School Culture:** Cultivate a collaborative, supportive, and respectful learning environment.
- **Student Success:** Commit to inclusive, inquiry-based learning to improve student experiences.
- **Curriculum Leadership:** Implement effective literacy and numeracy programs based on research and student needs.
- **Indigenous Education:** Strengthen relationships with Indigenous communities, integrating local history, culture, and traditions.
- **Operational Management:** Oversee school budgets and administrative functions efficiently.
- **Professional Skills:** Demonstrate expertise in organization, conflict resolution, communication, and interpersonal relations.
- **Labour Relations:** Navigate personnel management within district policies, the School Act, collective agreements, and WorkSafeBC regulations.

CLOSING DATE FOR APPLICATIONS: April 9, 2025 at 3:00 pm. Salary range for this position is \$157,240 - \$165, 664.

Submit completed application through Make-a-Future at <http://www.makeafuture.ca/okanagan-similkameen>. For further information contact Marcus Toneatto, Superintendent of Schools at mtoneatt@sd53.bc.ca or (250) 498-3481 (ext. 80117)

Interested candidates must include a cover letter, resume, relevant documents, three supervisory references (daytime phone number), and a statement of educational philosophy.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.