



Grand Erie District School Board

Invites applications for

Elementary and Secondary Principal and Vice-Principal Pools

The Grand Erie District School Board is guided by our vision to Learn, Lead and Inspire and our shared mission to build a culture of learning, well-being and belonging to inspire each learner. The Grand Erie District School Board's 2,900 employees provide quality education to approximately 27,000 full-time equivalent students who attend our 72 schools. The Board spans a geographic area encompassing the City of Brantford and the Counties of Brant, Haldimand and Norfolk.

We are seeking a diverse leadership pool of qualified candidates for future Principal and Vice-Principal positions. We invite applications from system focused leaders who are innovative, collaborative and change-focused through demonstrated practice of anti-racist, anti-colonial and anti-oppressive approaches to leadership and an ability to implement effective practices and responses with an equity and human rights lens. Successful candidates will be placed on a ready to hire list for a three-year period and may be assigned at any time.

Candidates will have demonstrated effective leadership skills, varied curriculum experience, and exceptional communication and organizational skills. The successful candidate will provide instructional leadership, effective customer service, inspire confidence, display a high degree of motivation, competency, quality of judgement, creativity and sensitivity to others and to the present and future challenges facing education.

Working with the Superintendent/Principal of the assigned school, the successful candidate will help supervise students and staff, coordinate instructional programs, facilitate school-based staff development, develop school plans, and administer the school.

In order to apply, a candidate should have Part 1 of the Principal qualifications and must complete Part 2 by January 2026.

Application Process:

The candidate must have successfully completed the Candidate Leadership Plan and the Readiness for Interview Process (to be included in the application package), with Principal and Superintendent support in order to move through the application process.

The application must include the following:

- A resume and cover letter
- A copy of the candidate's 2024 Certificate of Qualification.
- A one-page statement identifying the impact on a school the candidate hopes to have.
- A minimum of three references, one of whom must be the current supervisor. If the current supervisor has worked with the candidate for less than four months, the candidate may use the previous supervisor. All references must be supervisors.



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For an application package, please contact Kellie Byers, Executive Assistant to the Superintendent of Human Resources at kellie.byers@granderie.ca or at 519-756-6301 ext. 281159. This posting will be removed on **October 16, 2024** and no more packages will be sent out after that time.

Written applications for this position must be received on or before **4:00 p.m. on Wednesday October 23, 2024** to kellie.byers@granderie.ca

All applications will be subject to a screening process and some applicants may not be granted an interview.

An information session, via Microsoft Teams, for those interested, has been arranged for **4:00 p.m. on Thursday October 3rd, 2024**.

The Grand Erie District School Board values and supports individuals of all abilities. If you require an accommodation to assist you with any aspect of the hiring process, please contact Lisa Gleason for assistance.

All new employees are required to provide an original Police Record check (which includes a "vulnerable sector search") acceptable to the Board prior to the commencement of employment.

Grand Erie District School Board recognizes **Six Nations of the Grand River** and **Mississaugas of the Credit First Nation**, as the longstanding peoples of this territory. We honour, recognize, and respect these communities as well as all **First Nations, Métis** and **Inuit Peoples** who reside within Grand Erie District School Board. We are all stewards of these lands and waters where we now gather, learn and play, and commit to working together in the spirit of Reconciliation.