



## Vice Principal Pool - Elementary

The Vice Principal role is a key leadership position which is responsible for assisting in the operation of our schools in a manner that promotes optimum student learning and fosters an inclusive and welcoming environment.

As an ideal candidate, you:

- ❖ Strive for **Personal Excellence**
- ❖ Think **Critically** and **Creatively**
- ❖ Build **Relationships**
- ❖ Model **Leadership Excellence**
- ❖ Use a **Systems Thinking** Approach
- ❖ Cultivate **Community**
- ❖ Practice a **Growth Mindset**
- ❖ Effectively **Communicate** and **Collaborate**
- ❖ Foster **Interconnectedness**
- ❖ Encourage **Employee Growth**
- ❖ Provide a **Strategic Focus**

And have the required education and experience noted below:

- Completion or near completion of a Master's degree in education or related area
- Bachelor's Degree in Education
- Valid BC teaching certificate
- Minimum of five years of recent and exemplary teaching experience preferably in grades K to 5 demonstrating knowledge and understanding of the unique needs and characteristics of students at the elementary level
- Experience leading programs and initiatives at the school and/or the district level
- Experience in fostering diversity, equity, and inclusion
- Experience incorporating Indigenous education into learning activities for all students
- Experience leading and teaching in a unionized public-school setting using the BC curriculum preferred

The salary range for this full-time position is \$130,901 to \$138,313 per annum. Initial placement within the range is based on related education and experience. Sooke School District offers a very competitive benefits package and pension plan.

Please submit a cover letter and a resume including references, on the [Make a Future](#) website. If you require assistance, please see [How to Apply](#) for detailed instructions.

The deadline for submissions is **12:00 pm on November 28, 2024.**

*We thank all those that apply; however, only candidates selected for further consideration will be contacted.*

*Adjacent to Victoria on southern Vancouver Island, Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. With a commitment to transformational growth and operational excellence, our vibrant workplace culture reflects the dynamic communities where we live, work, and play.*

*SD62 serves five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and is on the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuu-chah-nulth: Pacheedaht Nation. Some of our schools are located on the traditional territory of Esquimalt Nation and Songhees Nation.*

*The district is a major employer in our region, with over 2,300 educators and support staff serving more than 14,000 students. The Board of Education has developed a future-oriented Strategic Plan that focuses on three priority areas:*

1. Learning
2. Engagement
3. Growth