

Leadership opportunities with an innovative and growing School District



Adjacent to Victoria on southern Vancouver Island, the Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing districts in BC. The district operates in five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and acknowledges the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuu-chah-nulth: Pacheedaht Nation. We also recognize some of our schools reside on the traditional territory of Esquimalt Nation and Songhees Nation. The district employs over 2,100 educators and support staff and serves over 13,000 students. The district's Strategic Plan looks ahead to the future and focuses on three priority areas: Learning, Engagement and Growth.

SD62 is currently seeking to fill the position of:

District Principal – Inclusive Education

Start Date: January 1, 2025

The District Principal, Inclusive Education works under the direction of an Associate Superintendent and as part of the District's Leadership Team. The District Principal is responsible for services related to inclusive education and for continually enhancing the capacity of teachers, administrators, and support workers to provide exceptional educational services for inclusive education. We are looking for candidates that:

- **Strive for Personal Excellence**
- **Practice a Growth Mindset**
- **Think Critically and Creatively**
- **Effectively Communicate and Collaborate**
- **Build Relationships**
- **Foster Interconnectedness**
- **Model Leadership Excellence**
- **Encourage Employee Growth**
- **Use Systems Thinking Approach**
- **Provide a Strategic Direction**
- **Cultivate Community**

If you possess the above qualities, please submit a cover letter and resume outlining your education and experience in the following areas:

- Completion of a Master's degree in Inclusive Education or related area
- A Bachelor's Degree in Education with a valid BC teaching certificate
- A minimum of five years of successful experience in a leadership position including a minimum of three years of recent and exemplary experience as a principal/vice principal either at the school or district level leading programs, initiatives, and staff
- A minimum of three years of recent experience related to leading inclusive education which includes:
 - demonstrating a deep understanding of diverse learning needs in K-12
 - organizing, and leading workshops and in-service for the development of staff in alignment with current methodology and recommended practice
 - complying with Ministry of Education and Child Care's funding category requirements and audit compliance procedures
 - managing a complex budget
- Experience leading and teaching in a unionized public-school setting using the BC curriculum preferred

In addition to clearly demonstrating the above, you must also include the names of two references which must include your immediate supervisor as well as one other reference who can speak to your leadership skills. Other references may be contacted with your prior permission.

The salary range for this full-time District Principal, Inclusive Education has a minimum salary of \$153,083 to \$161,285 per annum. Initial placement within the range is based on related education and experience. We also offer a competitive benefits package and pension.

Sooke School District an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace that is free of discrimination and harassment. We believe in a learning and work environment that is welcoming and safe that values, reflects and appreciates differences.

Please apply online to Sooke 62 on Make a Future at: <https://bit.ly/49KcDGp> by May 13, 2024, 12:00 noon.

We thank all applicants for their interest, however, only those candidates selected for further consideration will be contacted.