



**Subject Line: Invitation to Participate in Research**

Hello,

You are being invited to participate in a study that I am conducting in Ontario as part of a transnational project. Briefly, the study explores how colonially entrenched racial inequities play out in the work of Black (of African descent) school leaders (principals and vice-principals) in Ontario. If you choose to participate, you will be asked to engage in a 1-hour interview with an interviewer of your choice: Dr. Katina Pollock (White), Dr. Annette Walker (Black) or Ms. Omotoyosi Ogunbanwo (Black) and potentially be invited to participate in a 2-hour follow-up focus group. During either, you will be asked about any racial inequities you may have experienced in your work. How these inequities, if any, have influenced your wellness and what strategies you may use to ameliorate any wellness issues. If invited to the follow-up focus group session, you will be encouraged to work alongside the research team to help co-construct or reframe understandings of racial inequity to disrupt colonially entrenched disparities in your work.

If you would like more information on this study or would like to receive a letter of information about this study, please contact me at the contact information given below.

Your participation in this study will be entirely confidential. Participation in no way impacts your relationship with local education authorities or associations.

Thank you,

**Principal Investigator (Ontario Site)**

Dr. Katina Pollock, PhD

Professor, Faculty of Education

Western University, X82855

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## Invitation to Participate

### **PARTICIPANTS NEEDED FOR RESEARCH INTO BLACK PRINCIPALS AND VICE-PRINCIPALS LEADERSHIP EXPERIENCES IN K-12 PUBLIC EDUCATION**

I am seeking volunteers to take part in a study entitled, “**Decolonizing School Leadership across Transnational Spaces**”. Specifically, I am looking for principals who meet the following criteria:

**Must be in an active leadership role in the Ontario K-12, English-speaking public education system, and:  
Must self-identify as Black (of African descent)**

If you are interested and agree to participate you would be invited to:

**share your experiences in a one-on-one interview**, either in person or virtually and a possible focus group session 6 months following.

Your participation would involve **a one-hour interview**.  
If invited, and you agree, the focus group will be 2 hours.

In appreciation for your time, you will receive  
**a copy of all published works that come from the study.**

For more information about this study, or to volunteer for this study,  
please contact:

**Dr. Katina Pollock**  
**UWO Faculty of Education,**  
Email: [katina.pollock@uwo.ca](mailto:katina.pollock@uwo.ca)

Your participation in this study will be entirely confidential. Your choice to participate or not participate will not be communicated to OPC, and in no way impacts your relationship with OPC.